

**OX HILL BAPTIST CHURCH**

*Chantilly, Virginia*

www.oxhillbaptist.org

**Interim Pastor Profile**

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| **Leads from**  **the Heart** | Has an unmistakable love for people, a passion to see them come to Jesus Christ, and a desire to nurture them in the ways of the faith. Approaches ministry with authenticity, energy, and infectious joy. |
| **Leads by Example** | Consistently demonstrates spiritual maturity and a Christ-like character, acting with integrity and engendering trust. Demonstrates leadership through effective, applicable, and accessible preaching. Is committed to personal spiritual growth through the practice of spiritual disciplines. Exhibits patience, kindness, and gentleness when dealing with others. |
| **Leads Collaboratively** | Is adept at listening to others. Looks to focus on building up and supporting staff in their respective works and ministries. Welcomes and seeks out opportunities to collaborate with staff members, deacons, lay ministry teams, and individual church members. Models and fosters effective communication within the congregation. |
| **Supports Vision** | Is respectful of the values and mission of the church while also helping in moving towards the future. Seeks to aid the church in pursuing the goals and work that have been laid before them. Strives to uplift and continue the ministries, culture, and community unique to Ox Hill during its time of transition. |
| **Empowers Others** | Builds relationships with and cultivates growth opportunities for congregants, readily delegating ministry tasks. Guides individuals as they identify their gifts and live into them, providing feedback with gentleness and an encouraging spirit. |
| **Embraces Diversity** | Is committed to inclusivity and a spirit of unity within the congregation and in the community. Engages individuals with diverse backgrounds and perspectives, welcoming them warmly and encouraging them to grow in Christ. |
| **Creates Healthy Boundaries** | Understands that caring for oneself, setting and keeping boundaries, and allowing time to rest and reenergize are vital in ministry. Exhibits a willingness to be flexible and gives of self generously, but never at the sake of self. |
| **Prepares for Ministry** | Has experience in church ministry, preferably during a time of transition. Holds an advanced degree in theological or ministerial studies. Is familiar with and utilizes research-based practices in ministry. Is fluent in technology and social media as pertains to ministry. |